

Position Title	Rangatahi Head Coach
Roles Available	Youth Rangatahi Girls, Youth Rangatahi Boys, Emerging Rangatahi Girls, Emerging Rangatahi Boys
Employer	District Association
Reports to	ND Pathway and Talent Coach – Waikato
Term	Casual; 1 September 2022 to 15 April 2023
Key Internal Relationships	Pathway and Talent Players, ND Team Operation Lead, District Association Board, District Association Coaches/Staff
Key External Relationships	NDCA Community Staff
Primary Objectives	Support the holistic development of our Rangatahi players across a seasonal calendar of activities

1. **Technical and Personal Competencies**

(a) **Mandatory**

- Strong relationship building skills that promote effective communication and high-level emotional intelligence towards all key stakeholders.
- Well-developed interpersonal skills with an ability to motivate, positively influence and build strong internal and external stakeholder relationships. Ability to create enjoyable learning environments.
- Cricket knowledge relating to the technical and tactical requirements of the game.
- Capable to work independently and as part of a team with the flexibility to interact with a wide range of staff/stakeholders including professional staff and volunteers.
- Full clean drivers' licence.

(b) **Highly desirable**

- Relevant Coaching Qualification - NZC Development or higher (or equivalent).
- Experience in community and/or professional sport.
- Demonstrated leadership skills with ability to build effective working relationships.
- Extensive knowledge of player development processes.

2. **Key Responsibilities and Accountabilities**

- Lead all team/squad coaching responsibilities for the seasonal programme inclusive of regular training opportunities and attendance at tournament.
- Ensure provision of a safe and inclusive environment which encourages growth of players as both athletes and people in alignment with the ND philosophy of Pathways 'Individual before performance' as well as Sport NZ 'Balance is Better' principles.
- Lead discussions with players and parents for key information such as playing roles etc.
- Assist in playing opportunity selections in alignment with selection criteria.
- Communicate summary reports for match and players to the Pathway and Talent Coach (can be verbal).
- Ensure players and teams conduct themselves in an appropriate manner and represent the game in line with key values and expectations of the 'Spirit of cricket'.

3. ND Organisation Values

- **Stronger Together**

Connection is important to us. We go out of our way to create relationships across our community. We champion diversity and inclusion through our actions and language. We demonstrate our respect by helping one another, challenging in the right way and celebrating wins.

- **Build on our Foundations**

Our 'go to' mindset is improvement, whilst respecting our history. We never settle. We seek knowledge and take responsibility for our own growth. We are brave enough to share our own thoughts and ideas whilst actively listening to others.

- **Play Our Way**

We take the courageous route in all we do. The easy option is NOT an option. We bring the right attitude and energy everyday. There is care in what we do. We enjoy ourselves and take responsibility for creating a positive environment. We take a leadership stance. We are bold and want things to happen 'here' first.

