NORTHERN DISTRICTS CRICKET

WAIKATO VALLEY CRICKET

Position Title	Rangatahi Manager
Roles Available	Youth Rangatahi Girls, Youth Rangatahi Boys, Emerging Rangatahi Girls, Emerging Rangatahi Boys
Employer	Volunteer Role
Reports to	Pathway and Talent Coach – Waikato
Term	Casual; 1 September 2022 to 15 April 2023
Key Internal Relationships	Pathway and Talent Players, ND Team Operation Lead, District Association Board, District Association Coaches/Staff
Key External Relationships	NDCA Community Staff
Primary Objectives	Create a team environment in which players enjoy their team environment and represent their respective District Association to the best of their ability

1. **Technical and Personal Competencies**

(a) Mandatory

- Strong relationship building skills that promote effective communication and high-level emotional intelligence towards all key stakeholders.
- Well-developed interpersonal skills with an ability to motivate, positively influence and build strong internal and external stakeholder relationships. Ability to create enjoyable learning environments.
- Capable to work independently and as part of a team with the flexibility to interact with a wide range of staff/stakeholders including professional staff and volunteers.
- Must be police vetted as part of NDCA's Child Protection Policy and must be registered on the NZC Coach Database as a manager
- Full clean drivers' licence

(b) Highly desirable

- Experience in community and/or professional sport
- Demonstrated leadership skills with ability to build effective working relationships
- Extensive knowledge of player development processes

2. **Key Responsibilities and Accountabilities**

- Coordinate regular training sessions and the programme of team
- Communicate with players and parents of team regarding schedules and key information
- Attend tournament and scheduled games throughout the season
- Ensure squad members conduct themselves in an appropriate manner and represent the team and Association in line with key values and expectations

3. **ND Organisation Values**



- **Stronger Together**
  Connection is important to us. We go out of our way to create relationships across our community. We champion diversity and inclusion through our actions and language. We demonstrate our respect by helping one another, challenging in the right way and celebrating wins.
- **Build on our Foundations**
  Our 'go to' mindset is improvement, whilst respecting our history. We never settle. We seek knowledge and take responsibility for our own growth. We are brave enough to share our own thoughts and ideas whilst actively listening to others.
- **Play Our Way**
  We take the courageous route in all we do. The easy option is NOT an option. We bring the right attitude and energy everyday. There is care in what we do. We enjoy ourselves and take responsibility for creating a positive environment. We take a leadership stance. We are bold and want things to happen 'here' first.